

Event By  EQUALTURE

AMSTERDAM

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**BREAKING**  
**BIAS**  
SUMMIT

MAY 11TH 2023

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AGENDA

● ABOUT THE EVENT



# BREAKING BIAS SUMMIT

The Breaking Bias Summit is Equalture's first flagship event showcasing all aspects of unbiased hiring and DE&I in recruitment.

**We bring together the community of senior HR and recruitment professionals in the Netherlands to attend inspiring and practice-oriented sessions by thought leaders and experts in neuroscience, psychology, DE&I, recruitment, and change management in business.**

Taking place in Amsterdam, the Breaking Bias Summit aims to empower change-makers and champions of unbiased hiring from forward-thinking companies based in the Netherlands.

● PRACTICAL INFORMATION



**Capital C, Amsterdam**  
Weesperplein 4B, 1018 XA



**May 11th**



**09:30-19:00**  
includes networking drinks

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● AGENDA: MORNING

TIME	MAIN STAGE	STAGE 2	STAGE 3
09:00			
09:30	Opening reception and registration. 09:30-10:00		
10:00	Word of welcome. Charlotte Melkert. 10:00-10:15		
10:30	Moving DE&I from intention to impact. Gwen Kolader. 10:15-10:45.		
11:00	The dangers of AI in recruitment. Anita Lettink. 10:45-11:15		
11:30	Coffee break 11:15-11:30		
12:00	Neuroscience for recruitment. Panel. Bogdan Manta, Marcia Goddard, Mari Järvinen. 11:30-12:00.	Inclusive leadership. Gwen Kolader. 11:30-12:00	Salary transparency. Anita Lettink. 11:30-12:00
12:30	Lunch break 12:00-13:00		
13:00			

Legend:

- Opening & closing
- Keynotes, panels & sessions
- Breaks

● AGENDA: AFTERNOON

TIME	MAIN STAGE	STAGE 2	STAGE 3
13:00	<b>Neurodiversity and disability in recruitment.</b> Bogdan Manta. 13:00-13:30		
13:30	<b>Having a brain means you're biased.</b> Marcia Goddard. 13:30-14:00		
14:00	Coffee break 14:00-14:15		
14:30	<b>DE&amp;I best practices. Panel.</b> Charlotte Melkert, Dennis Damoiseaux, Karen Lampe, Emma Agricola. 14:15-15:00.	<b>Hiring for skills &amp; competencies.</b> Tony de Graaf. 14:15-14:45	<b>Ask me anything: Neurodiversity in recruitment.</b> Bogdan Manta. 14:15-14:45
15:00	<b>Moving DEIB in the workplace from words to action. Panel.</b> Tam Hanlon, Ella McCann-Tomlin, Lisa Essuman, Iain Hamilton. 15:15-16:00.	<b>Employer branding and DE&amp;I.</b> Emily Firth. 15:00-15:30	<b>Refugees and their potential for the talent pool.</b> Wilma Rozenboom. 15:00-15:30
16:00	Coffee break 16:00-16:15	<b>CV vs. assessments in candidate screening.</b> Mari Järvinen. 15:45-16:15	<b>Discrimination and talent shortage.</b> Charlotte Melkert. 15:45-16:15
16:30	<b>Gender equality.</b> Janine Vos. 16:20-16:50		
17:00	<b>Closing words.</b> Charlotte Melkert. 16:50-17:00		
18:00	<b>Closing reception</b> 17:00-19:00		
19:00			

Legend:

- Opening & closing
- Keynotes, panels & sessions
- Breaks

● SPONSORS





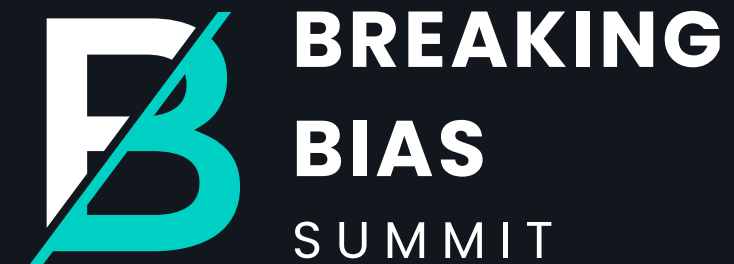
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**Tereza Piperková**

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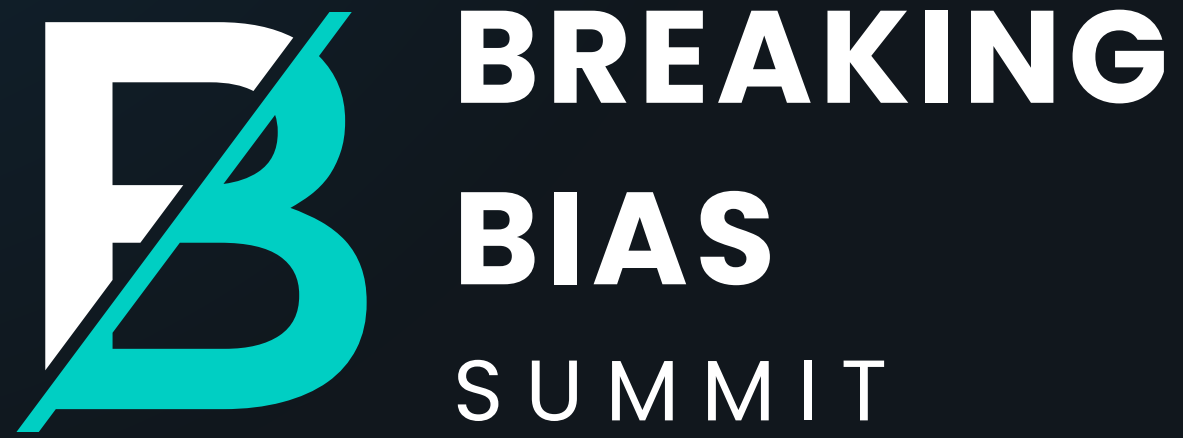
## Contact us.

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For the pioneers who want to shape the world of unbiased hiring.